

## **COMMUNITY RELATIONS POLICY**

## **PURPOSE AND SCOPE**

Tellus Holdings Ltd and its related bodies corporate (together, "Tellus" or the "Company") are committed to promoting and maintaining a high standard of integrity, ethics, compliance, investor confidence and good corporate governance.

## We believe that:

- Supporting our communities will encourage support of our business.
- Good communication is essential to good community relations.
- Open and honest communications are essential to credibility and trust.

This Community Relations Policy (the "Policy") applies to the activities of Tellus and the people associated with the Company. This includes staff, visitors, consultants and contractors. Tellus shall ensure that this Policy is communicated and understood throughout the Company and is available for access to relevant interested parties, as appropriate.

## Tellus is committed to:

- Treating all of our stakeholders with respect.
- Accepting responsibility for what we do.
- Providing effective communication with our stakeholders.
- Encouraging participation by our stakeholders.
- Remembering that we ourselves are members of the same communities.
- Accommodating cultures, heritage and other factors of importance to our communities.
- Encouraging visitors to our operations.
- Setting measurable community relations targets.
- Monitoring our performance to seek continual improvement.
- Periodically reviewing and maintaining this Policy and any associated procedures.

For questions about the operation of this Policy, please contact Tellus' Company Secretary.

Approved by: Nate Smith, Managing Director & CEO

With Effect Date: 31/12/2014

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